

WFFP-TV/WLHG-CD ANNUAL EEO PUBLIC FILE REPORT

For the Period Beginning May 23, 2016 and Ending May 22, 2017

This Report consists of:

Part 1 Station information

Part 2 Recruitment sources/interviewees for each full-time vacancy

Part 3 Recruitment initiatives

Preparer: Sandra Wagner

Signature: _____

Title: General Manager

Date: May 23, 2017

Telephone: (434) 582-2718

PART 1

This Report covers the following employment unit:

<u>CALL SIGN</u>	<u>AM/FM</u>	<u>FACILITY ID#</u>	<u>COMMUNITY OF LICENSE</u>	<u>STATE</u>	<u>LMA</u>
WLHG-CD	Digital Class A TV	168095	Lynchburg	VA	
WFFP-TV	Digital TV	15507	Danville	VA	

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of 0 full-time job vacancies were filled by the employment unit.

A total number of 0 persons were interviewed for all of the full-time vacancies.

PART 2

FULL-TIME VACANCY #1

Job Title: No Vacancies were filled during this filing period

Date Filled: _____

Total Number of Interviewees: _____

Recruitment Sources:¹

The following recruitment sources were utilized to fill this vacancy:

Number of

Name of Contact Telephone Interviewees

Source Address Person Number Referred

1.

2.

3.

4.

5.

6.

7.

(add more sources if utilized)

¹ A source with an (*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #1

Activity: BROADCAST APPRENTICE PROGRAM

Date: AUGUST 29, 2016 TO MAY 7, 2017

Preparer: SANDRA WAGNER

Host/Sponsor of Activity: WFFP-TV/WLHG-CD

Participating Station Personnel: Master Control Operators, Master Control Supervisor, and General Manager

Description of activity and scope of station participation:

WFFP and sister station WLHG have seven Broadcast Apprentice positions available for students of Liberty University, where hands on experience in the field of broadcasting is taught by station personnel to help equip students with valuable skills for a career in broadcasting upon graduation. WFFP/WLHG had five students involved in this program during the 2016/2017 school year.

ACTIVITY #2

Activity: EEO TRAINING

Date: APRIL 27, 2017

Preparer: SANDRA WAGNER

Host/Sponsor of Activity: WSET-TV

Participating Station Personnel: Sandra Wagner, General Manager

Description of activity and scope of station participation:

On April 27, 2017, training was provided on Federal Communications Commission EEO Compliance. EEO Rules and Policies were discussed with extensive attention paid to methods to use to ensure equal employment opportunities and preventing discrimination. This training was conducted by Assistant Business Manager Jenny Marshall and Administrative Assistant Ellen Ford, who are principally responsible for EEO compliance at WSET-TV.

ACTIVITY #3

Activity: LISTING WFFP/WLHG JOB OPENINGS WITH MEDIA TRADE GROUPS

Date: 2016/2017

Preparer: SANDRA WAGNER

Host/Sponsor of Activity: WFFP/WLHG

Participating Station Personnel: Sandra Wagner, General Manager and Peter McCusker

Description of activity and scope of station participation:

WFFP-TV/WLHG-CD job openings, including upper-level vacancies, are listed with job banks or newsletters of media trade groups whose membership includes substantial participation of women and minorities.